

## LANCO INFRATECH LIMITED

### Familiarization Programme for Independent Directors

Regulation 25 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations) requires Familiarisation Programmes for Independent Directors as under:

- The Company shall familiarise the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.
- The details of such familiarisation programmes shall be disclosed on the Company's website and a web link thereto shall also be given in the Annual Report.

In line with the above, Lanco Infratech Limited ("Company") has ensured that the Independent Directors of the Company at all times are familiar with the activities and happenings of the Company. Some of the steps introduced in this regard are below:

- a. The rights, duties, roles, responsibilities etc., of Independent Directors forms part of their appointment letter;
- b. Change in policies, regulatory aspects etc., to the extent applicable to the business operations of the Company are informed periodically;
- c. Top Management / Senior Management Personnel provides necessary presentations periodically on the operations of the Company;
- d. Business strategies, economic factors affecting the industry in which the Company operates, innovative technologies available in the power industry etc., are furnished to them periodically;
- e. Independent Directors have access to the Senior Management at all times for review of any specific aspects pertaining to the Company/Group Companies;