



Corporate Occupational Health, Safety & Environment Policy

We are committed to safeguarding the Health and Safety of all our employees and protect our Environment through:

- Institutionalising of HSE Management process, with HSE organization
- Regularly communicating, educating & imparting training on safety, health, hygiene and environment to all employees, contractors, contractor's staff and consultants or visitors
- Specifying and ensuring high standards of Safety & Environment at our site during construction & operation of our power plants etc.
- Evaluating the HSE performance of our employees & contractors against the HSE requirements
- Foster continual improvement, benchmark our HSE performance through adopting best practices with commitment to compliance of all applicable legal & other requirements.
- Committed to conserve our natural resources & minimizing potentially harmful effects resulting from our operations and to implementing improvements associated with the prevention of pollution, injury and illness
- Conducting Periodic Audit & Risk assessment by competent team.
- Making the HSE Policy widely known to all employees, contractors & interested parties and periodically reviewing the same for improvement.

This Health Safety and Environment Policy will be applied throughout LANCO group via a set of documented company-wide and local policies and procedures.

Upon request, the policy will be made available to the public. We dedicate ourselves to the continual improvement in the HSE performance of our plant and make it an integral part of our work culture.

L Madhusudhan Rao
EXECUTIVE CHAIRMAN
Date : 15.04.2011